

Appendix D: Sample Templates for Candidate Evaluations

Applicant Evaluation Tool

be a template that departments can modify as necessary for their own uses. The proposed questions are designed for junior faculty candidates; alternate language in parentheses is suggested for senior faculty candidates.

Applicant's name

Which of the following are true for you (check all that apply)?

- Read applicant's CV
- Read applicant's statements (re research, teaching, etc.)
- Read applicant's letters of recommendation
- Read applicant's scholarship (indicate what: _____)

Rate the applicant on each of the following:

excellent	good	neutral	fair	poor	unable to judge
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Evidence of [particular] perspective on [particular area]						
Evidence of teaching experience and interest (including grad mentorship)						
Potential to teach courses in core curriculum						

Other comments

Candidate Evaluation Tool

The following offers a method for department faculty to provide evaluations of job candidates after on-campus visits. It is meant to be a template that departments can modify as necessary for their own uses. The proposed questions are designed for junior faculty candidates; alternate language in parentheses is suggested for senior faculty candidates.

Candidate's name

Department

Position

Faculty rank

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