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October 31, 2023

Illinois Preventing Sexual Violence in Higher Education Act Annual Report

Northwestern University is committed to fostering an environment in which all members of our community are safe, secure, and free from sexual misconduct of any form.

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all forms of sexual misconduct, including sexual assault, sexual exploitation, stalking, dating and domestic violence, and sexual harassment. Additionally, pursuant to the 8 Q L W H G 6 W D W H V ' H S D U W P H Q W R I (G X F D W L R Q ¶ V) L Q D O 5 X O
University has adopted an Interim Policy on Title IX Sexual Harassment. When an incident of alleged sexual misconduct is reported to the University, whether it is reported in person, by email, electronically, anonymously, or through another person, the Office of Civil Rights and Title IX Compliance (formerly the Office of Equity) reaches out to the potentially impacted person(s) to offer information and resources, including our resource guides on sexual misconduct.

A person who reports an act of sexual misconduct by a member of the Northwestern community has the option to request that the University adjudicate whether a violation of University policy occurred. Disciplinary action can be taken against any student, staff, or faculty member who is determined to have violated either policy. When Northwestern receives reports alleging sexual misconduct by individuals not affiliated with the University (and not otherwise connected to a University program or activity), support and resources are offered to the impacted individual(s) and other measures that may be needed to secure the safety of the community are also taken.

Northwestern University has two campuses in Illinois: a 240 acre campus in Evanston and a 25 acre campus in Chicago. 1 R U W K Z H V W H U Q ¶ V 3 R O L F \ R Q ' L
Harassment, and Sexual Misconduct and Interim Policy on Title IX Sexual Harassment D S S O \ W R E R W K R I W K H V H F D P S X V H V 7 K H 8 Q L Y H U V L W \ ¶ V 2
Compliance works with community members on both the Evanston and Chicago campuses to address and resolve all reports of sexual misconduct. The data in this report reflects reports received from Illinois Preventing Sexual Violence in Higher Education Act (110 ILCS

the Frequently Asked Questions Regarding Reporting Requirements document issued by

WKH , OOLQRLV \$ WWRUQH on October 14, 2020. Accordingly, this report contains student reports of sexual misconduct occurring within Clery geography or those reported without a known location.

A. Student Primary Prevention Programming

Primary prevention training for undergraduate and graduate students was provided. The modules in this package include definitions of consent, sexual violence, the relationship between drugs, alcohol and off campus, confidential advisors and survivor support services, bystander intervention strategies, and skill building for culturally sensitive responses to survivors. All 2,184 incoming first year and transfer students completed the first learning module completed the Sexual Assault Prevention for Undergraduate: Ongoing Healthy Relationships module to build on their content knowledge and further explore risk reduction strategies. The Sexual Assault Prevention for Graduates and Sexual Assault Prevention for Adult Learners as assigned to both full time and part time graduate students. 1,833 full time and part time graduate students completed this training. While all programs covered federal and Northwestern annual training requirements, the scenarios and examples utilized in modules were tailored to be relevant for those groups. All 527 student athletes completed the Sexual Violence Prevention for Athletes module which put sexual misconduct and reporting options into context applicable to the student athlete experience.

A primary prevention effort required for all 2,184 first year and transfer undergraduate

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In addition to the primary prevention programming provided by the University, the University provided a variety of supplemental prevention programming for the Northwestern FRPPXQLW\ WKURXJK WKH 8QLYHUVLW\¶V 2IILFH RI &LYLO 5 (OCR). OCR provided ZRUNVKRSV WLWOHG 3(TXLWed WKDW ZHUH V depending on if the learners were undergraduate student employees, faculty, staff, or JUDGXDWH VWXGHQWV ZLWK H[DP SOHV DQG VFHQDULRV FX 7KHVH ZRUNVKRSV LQFOXGHG 1RUWKZHVWHUQ¶V GHILQLWL and federally protected categories, reporting options at the institution, survivor services DQG FRQILGHQWLDO UHVRXUFHV ULVN UHGXFWRQ DQG XQ

Additionally, OCR offered bystander intervention training that served faculty, and graduate student populations. The training took place person, and covered the five Ds of bystander intervention, the bystander effect and the importance of risk reduction, a review of Responsible Employee reporting obligations, and resources campus including confidential resources. These trainings were in addition to and in collaboration with the Center for Awareness Response and Education (CARE).

Housed within CARE are two peer educator groups Sexual Health and Assault Peer Educators (SHAPE) and Men Against Rape and Sexual Assault (MARS). Together, CARE staff and peer educator teams provided Supporting Survivors, Sexual Health 101, Bystander Intervention, and Healthy Relationships workshops. Numerous joint workshops alongside OCR were provided to student employees with positions most likely to receive disclosures of misconduct and those who were Responsible Employees with an obligation to report such as Resident Advisors and new student transition Peer Advisors.

II. Reports

- From January 1, 2021-December 31, 2022, the Title IX Coordinator/responsible employees received 36 reports of sexual violence (reports of sexual penetration without FRQVHQW RU VH[XDO FRQWDFW ZLWKRXW FRQVHQW XQ EQLW\ RU UHSRUWV RI 7LWOH , ; VH[XDO DVVDXOW XQG IX Sexual Harassment) made by or on behalf of students that were reported as occurring either within Clery geography or were reported without a known location. Of these reports, 36 were made on the Evanston campus, while 0 reports were made on the Chicago campus.
- From January 1, 2021-December 31, 2022, the Title IX Coordinator/responsible employees received 11 reports of dating/domestic violence (under either E7hw

- From January 1, 2022 to December 31, 2022, the Title IX Coordinator/responsible employees (including confidential advisors) that provide support and resources to students on both the Evanston and Chicago campuses. These resources were asked to provide aggregate data for reports of sexual misconduct received from January 1, 2022 to December 31, 2022, consistent with any applicable laws. The aggregate data did not include information on the location of these reports. Due to the confidential nature of the data provided, the University cannot ascertain whether these reports were also made to additional staff/offices on campus.

A. Response to reports to the Title IX Coordinator or Responsible Employees

Per ILCS 155/15, all reports or disclosures made to the Title IX Coordinator or responsible employees were responded to with outreach (see Part A) included information on how to connect with or report to law enforcement.

- Of the 36 reports of sexual violence (reports of sexual penetration without consent or Harassment) received by the Title IX Coordinator or responsible employees, 22 students did not respond to outreach and follow up; 9 students responded and requested not to proceed with the complaint resolution process. After reviewing each of these reports, the University formally investigated 5 reports of sexual violence under its complaint resolution process. All of these reports came from the Evanston campus.
- Of the 11 reports of dating/domestic violence received by the Title IX Coordinator or

to the Northwestern University Police Department (NUPD); those reports came from the Evanston campus. The University formally investigated 0 report of dating/domestic violence under its complaint resolution process.

- Of the 36 reports of stalking received by the Title IX Coordinator or resident employees, 13 students did not respond to outreach and follow up; 18 students responded

