

Campus Climate Survey: From Recommendations to Actions

Introduction

In May of 2015,

position, the graduate intern for StepUp! position, student workers, and programming costs currently supported by the Department of Justice Violence Against Women grant that ends in September 2017.

4. Northwestern should provide special funds for students interested in pursuing independent research projects about sexual violence, its causes, and prevention strategies.

Expand Support and Response Services

The climate survey data suggest low student awareness of how and where to make a complaint of sexual misconduct and how to get help. It is essential for Northwestern to ensure that all populations on both campuses understand the support and reporting structures in place.

1. Currently, sexual misconduct matters are handled in different offices depending on whether the respondent is a student16.71 Tm 0 Tc(p)-4(o)664(den55(n)4(tly)3(73

alcohol.

Northwestern should consider engaging the services of a marketing strategist to help launch a unified communication plan to increase awareness of resources, reporting, how the Title IX complaint resolution process works, resolution outcomes, and prevention efforts. Northwestern should make resources and funding available for marketing for CARE year-round.

Conduct Future Climate Surveys

The recommendations support the use of surveys on sexual misconduct as a way of gathering important information about Northwestern community members' experience with sexual assault during their time at Northwestern and their awareness of University processes, offices, and resources. The data provided by climate surveys can be used to gauge the effectiveness of prevention and communication efforts. Sexual violence is a sensitive issue and time is needed between surveys to allow response and prevention efforts to influence campus culture.

1. : Northwestern should conduct a campus climate survey of students on sexual misconduct every two to three years. Northwestern should disseminate data within leadership groups to improve sexual violence prevention and response. In addition, Northwestern should incorporate climate survey data into new and existing outreach efforts. In addition:

