



You have options.  
Northwestern can help.

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Resource Guide  
on the Policy on  
Institutional Equity  
Sexual Misconduct  
2022–23

No

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## If you believe that you have experienced sexual misconduct, you have options.

### Your options

Sexual assault is a crime, and you have options. See a 11  
at N t t c d t a c .

See the contact information for the National Sexual Assault  
Hotline (NSAHL) at 1-800-656-3898, or visit the website  
at [www.nsa-hl.org](http://www.nsa-hl.org). See a 13 c tact at .

Contact the local law enforcement agency. See a 13 c tact at .

Contact the Office of the President of the University of  
Maryland System (UMS) at 410-326-7200, or visit the website  
at [www.ums.edu](http://www.ums.edu). See a 12 c tact at .

For more information, contact the UMS Office of  
Sexual Assault Prevention and Response at 410-326-7200.

### Preserving evidence

Not every sexual assault is a crime, and you may not  
know if you have been sexually assaulted. If you are  
uncertain, contact the UMS Office of Sexual Assault  
Prevention and Response at 410-326-7200.

For more information, contact the UMS Office of  
Sexual Assault Prevention and Response at 410-326-7200.

If you are unsure if you have been sexually assaulted,  
contact the UMS Office of Sexual Assault Prevention and  
Response at 410-326-7200.

For more information, contact the UMS Office of  
Sexual Assault Prevention and Response at 410-326-7200.  
If you are unsure if you have been sexually assaulted,  
contact the UMS Office of Sexual Assault Prevention and  
Response at 410-326-7200.



## About reporting

You can find the contact details for the National Reporting Centre for Child Abuse on the website.

Use the contact details at the contact page on the website.

National Reporting Centre for Child Abuse website.

Report to the child protection team at the school.

The contact details, address and telephone number for the National Reporting Centre for Child Abuse are listed on the website. **not** by the child protection team at the school. Use the contact details on the website to report a child protection concern, or use the contact details on the website to report a child protection concern to the National Reporting Centre for Child Abuse.

## Reporting obligation

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## Complaint investigation and resolution

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# Timeline

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# Truthfulness

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# Retaliation

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## Overview of the Policy on Institutional Equity sexual misconduct complaint resolution process\*



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\*T R; c:G d; T t :IXS; a Ha a ; t. P I E .F T IX



## How to help someone who tells you about an incident of sexual misconduct

Identify a safe, confidential space to talk. This could be a private room, a quiet area, or a confidential space.

**Listen:** Give the person your full attention. Try to understand their story without interrupting.

**Support:** Show empathy and understanding. Let them know you are there for them. Offer to help them get medical attention or legal advice if they want it.

**Refer:** Help them connect with campus resources, such as counseling, health services, or legal assistance. If they need help finding these services, offer to go with them.

It's important to remember that you are not a counselor. Your role is to listen and provide support, not to give advice or make decisions for them.

### Do

- Try to be a good listener. Don't interrupt or give advice.
- Give the person your full attention. Let them know you are there for them.
- Offer to help them get medical attention or legal advice if they want it.
- Show empathy and understanding. Let them know you are there for them.
- Offer to help them get medical attention or legal advice if they want it.
- Try to be a good listener. Don't interrupt or give advice.
- Give the person your full attention. Let them know you are there for them.
- Offer to help them get medical attention or legal advice if they want it.

### Don't

- Say anything that might be embarrassing or humiliating.
- Ask for details about the incident or the person's private life.
- Question the person's story or their decision to report the incident.
- Tell anyone else about the incident or the person's private life.
- Promise to keep the incident a secret.



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## Office of Equity Staff (to report concerns to Northwestern)

Jessica Galanos, Interim Title IX Coordinator

847-467-6165

galanos@northwestern.edu

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## Other important contacts

Janna Blais, Deputy Director of Athletics for Administration and Policy

(jblais@northwestern.edu)

847-491-7893

jblais@northwestern.edu

Julie Friend, Director of Global Safety and Security

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847-467-3175

jfriend@northwestern.edu

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+974 4454 5059

kathleen.hewett-smith@northwestern.edu

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## Emergency resources

### Northwestern University Police Department

( a c s a s p a t a d  
t t ct s a sc )  
847-491-3456 (E a t )  
312-503-3456 (C ca )  
t st .d /

### Evanston Police

911 847-866-5000  
ct sa t . / c s

### Chicago Police

911 312-744-4000  
sc ca c s

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## Medical resources

### Northwestern University Health Service

847-491-8100 (E a t )  
312-695-8134 (C ca )

### NorthShore University HealthSystem/ Evanston Hospital

847-570-2111

### Northwestern Memorial Hospital (Chicago)

312-926-2000

### AMITA Health Saint Francis Hospital (Evanston)

847-316-4000

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## 24-hour services

### Counseling and Psychological Services (CAPS)

( d c s c s  
t N t st t d t )  
847-491-2151 (24 )  
t st .d /c s

### Chicago Metro Rape Crisis Hotline (YWCA)

888-293-2080

### Chicago Domestic Violence Line

877-863-6338

### Evanston Domestic Violence Line (YWCA)

877-718-1868

### Rape, Abuse, and Incest National Network (RAINN)

800-656-HOPE

**Office of Equity**  
**Northwestern University**

Fostering a culture of access, belonging, and accountability.