

!" #&\$%' ()

9" #&\$%' ()=0.02 , 2/0)

V&5.GN .6, .50"95&G(<(,6"7(6)5(/ (0-,(&0"-07"G-5-66 / .0,"&0",G. "<-6(6"&>"5-).0")&'&50"5. '(F(&0Q")5. .7Q" 0-,(&0- "'&5(F(0Q" .,G0)(,*Q")-6,.0"6.WQ"95.F0-0)*Q"6.W4- "'&5(.0,-,(&0Q"F.07.5"(7.0,(,*Q"F.07.5" .W95.66(&0Q"9-5.0,- "'6,-,46Q" / -5(- "'6,-,46Q"-F.0"7(6-<('(*Q")(X.06G(9"6,-,46Q"M. .,5-0"6,-,46Q"F.0.,()" (0>&5 / -,(&0Q"5.95&74),(M."G.-',G"7.) (6(&0" / -R(OFQ"G.(FG,Q"N.(FG,Q"&5"-0*"&,G.5")'-66(>)-,(&0" 95&,.) .7"<*" "-N"Y5.>.55.7",&"-6"Z95&,.) .7")'-66.6["(0",G. ".74)-,(&0- "'95&F5- / 6"&5"-), (M,(.6" V&5.GN .6, .50"9.5-, .6Q"(O)'47(OF"<4,"0&,"(/ (.7",&" / -, .56"&>"-7 / (66(&06Q". / 9'&* / .0,Q"G&46(OFQ" &5"6.5M(.6\$"%5&G(<(, .7"7(6)5(/ (0-,(&0"<-6.7"&0"6.W"(O)'47.6"6.W4- "' / (6)&074),Q"(O)'47(OF"<4,"0&," '(/ (.7",&Q"6.W4- "'G-5-66 / .0,Q"6.W4- "'-66-4',Q"6.W4- "' .W9'&(-,(&0Q"6,-'R(OFQ"-07"7-, (OF"&5"7& / .6.()" M(&' .0).\$"+4)G")&074),"M(&'-.6"V&5.GN .6, .50]6"M-'4.6"-07"7(6549,6",G. "'(M(OFQ"' .-50(OFQ"-07" N&5R(OF".0M(5&0 / .0,">&5"6,47.0,6Q">-)4',*Q"6,->>Q"-07"&,G.5")& / / 40(*" / . / <.56\$"

%4564-0,"&,G. . ; .9-5, / .0,"&>"=74)-,(&0]6"1B1B"5.F4'-,(&06"/ 9' . / .0,(OF"U(,'.A^Q",G. " T0(M.56(*"G-6"-7&9,.7"-0"AO,.5(/ "%&'()*"&0"U(,'.A^"+.W4- "' I-5-66 / .0,Q"NG())G'F&M.506") .5,-(O" (06,-0).6"&Q"6.W4- "' / (6)&074),\$#"' .F-,(&06"&>"6.W4- "' / (6)&074),"G-,7"0&,">- "'N,(G(O",G. "_45(67()),(&0"&>"G."AO,.5(/ "%&'()*"&0"U(,'.A^"+.W4- "' I-5-66 / .0," / -*">- "'N,(G(O",G. "_45(67()),(&0" &>"G(6"&'()*"&5" ` ,G.5">5 / 6"&>" / (6)&074),"0&,"&M.5.7"<*" ,G(6"9&'()*"&5",G."AO,.5(/ "%&'()*"&0"U(,'. " A^"+.W4- "' I-5-66 / .0,\$"

UG. "T0(M.56(*"G-6"-7&9,.7",G. ">&'&'&N(OF"6,-07-576"&>)"&074),">&5"- "" / . / <.56"&>"&45")& / / 40(*" a"6,47.0,6Q">-)4',*Q"-07"6,->>Q"-6"N. "'-6" T0(M.56(*"M.07&56Q")&0,5-),&56Q"M(6,&56Q"F4.6,6Q" M&'40,. .56Q"(O,.506Q"-07",G(57"9-5,(.6\$"

J" K45i3 :k'0k\$ /)

UG. " `>>() . "&>"8(M(" J(FG,6"-07"U(,'.A^"8& / 9'(-0) . ""&M.56. .6",G. "T0(M.56(*]6"5.69&06. ",&5.9&5,6" &>"7(6)5(/ (0-,(&0"-07"G-5-66 / .0,Q"(O)'47(OF"6.W4- "' / (6)&074),Q"-6"7.6)5(<.7"<. '&N\$"

V&5.GN .6, .50" / -*"(OM.6,(F-, . "&5"&,G.5N(6. "5.6&'M. "-0*"5.9&5, .7"M(&'-,(&06"&>"G(6"9&'()*"&,G-, "&)45"(O",G. ")&0. W,"&>"-T0(M.56(*"95&F5- / "&5"-), (M(*"5",G-, "&,G.5N(6. "->>.),",G. "T0(M.56(*]6" N&5R(OF"&5"' .-50(OF".0M(5&0 / .0,6Q"5.F-57'.66"&>"NG.,G.5",G. "5.9&5, .7")&074),"&)455.7""&0"&5"&>>)- / 946\$ J .9&5,6"&>"M(&'-,(&06"&>"&,G.5" T0(M.56(*"9&'())(.6"N('"<. "5.>.55.7",&,G. "-995&95(-, . "&>>().\$"

@&5".M.5*5.9&5,Q",G. " `>>() . "&>"8(M(" J(FG,6"-07"U(,'.A^"8& / 9'(-0) . "

<&7*e&>>().">&5"6-0),(&0(OF"-6"7.6)5(<.7"(0"+.),(&0"AAy@\\

+9.)(>())&074),")&M.5.7"<*"G. "U('."A^"J.F4'-,(&06"&0"+.W4-"I-5-66/.0,"(6"F&M.50.7"<*"G."T0(M.56(*]6"AO,.5(/"%&'()*&0"U('."A^"+.W4-"I-5-66/.0,-07"N('"'<."-775.66.7"-))&57(OF",&G."95&).66.6"6,-,.7",G.5.(O\$"#'"&G.5">&5/6"&>6.Wf<-6.7"7(6)5(/(0-,(&0"-5."F&M.50.7"<*"G(6"%&'()*q"(O)'47(OF"6.W4-"G-5-66/.0,q"-6"7.>(O.7"(O",G(6"%&'()*",G-, "7&.6"0&,"5(6.",&G."".M."'"&>"U('."A^"+.W4-"I-5-66/.0,"-6"7.>(O.7"(O",G."AO,.5(/"%&'()*&0"U('."A^"+.W4-"I-5-66/.0,\$"

8&074),",G-,"(6"(O,(-'"*5-(6.7",G5&4FG"->&5/-")&/9'-(0,"407.5",G."AO,.5(/"%&'()*&0"U('."A^"+.W4-"I-5-66/.0,"/-*"-'6&"<."-775.66.7"407.5",G(6"%&'()*q"(O",G."T0(M.56(*]6"7(6)5.,(&0q"NG.Ob"Y(\",G.)&074),"-,(664.q"&5"6&/."9-5,"&>(q"/-*)"&06,(,4,."-M(&'-,(&0"&>G(6"%&'()*"(55.69.),M."&>"NG.,G.5"(),&06,(,4,.6"U('."A^"+.W4-"I-5-66/.0,"407.5",G."AO,.5(/"%&'()*&0"U('."A^"+.W4-"I-5-66/.0,d"Y(\",G.">&5/-")&/9'-(0,q"&5"6&/."9-5,"&>"\()-1(),-1((1(/).8+)-1()-2(&)-1>)-1(")1Tf("1((U)1()-1(),

5.69.)>4"07",5-4 / -(0>5 / .7"6.5M() .,&"9.&9' .>"-'(7.0,(.6"-07".W95.66(&06\$

S" R2>k / k0k\$ / 3)

UG. ">&'&N(OF", .5 / 6"-07"7.>(0,(&06"-5.(/ 9&5,-0,")& / 9&0.0,6"&>,G(6"9&'())*\$"UG. "7.>(0,(&06"-5." (0,.07.7",&"F(M. " / .-0(OF",&"G.6. ".5 / 6"(0,G. ")&0. .W,"&>,G(6"9&'())*\$"UG. "AO,.5(/ "%&'())*\$"&0"U(, ' . A^"+.W4-" I -5-66 / .0,q")5(/ (0-"-07"&,G.5"-99'())-<' .6,-,."-N6" / -*"46."7(>>.5.0,"7.>(0,(&06"&>" ,G.6. ",.5 / 6\$#""

6" Rk3' 5k , k / .0k\$ / . / :)T.5.33 , 2/0)

. " Rk3' 5k , k / .0k\$ / <"%5&G(<(.7"7(6)5(/ (0-,(&0"(6",5.-,(OF"6& / .&0."7(>>.5.0,'* <.)-46."&>,G.(5"5-).q")&'&5q"5.'(F(&0q")5..7q"0-,(&0-"&5(F(0q".,GO(),*q")-6,.q" 6.Wq"95.FO-0)*q"6.W4-"&5(.0,-,(&0q"F.07.5"(7.0,(,*q"F.07.5".W95.66(&0q" 9-5.0,-"6,-,46q" / -5(-"6,-,46q"-F.q"7(6-<(',*q")(,X.06G(9"6,-,46q"m.,.5-0" 6,-,46q"F.0.,()"(0>5 / -,(&0q"5.95&74),(M."G.-',G"7.)(&0" / -R(OFq"G.(FG,q" N.(FG,q"&5"-0*"&,G.5")'-66(>()-,(&0"95&.,),.7<*"N"Y5.>.55.7",&"6"Z95&.,),.7")'-66.6[\(0" / -,,.56"&>-7 / (66(&06q". / 9'&* / .0,q"G&46(OFq"&5"6.5M().6q"&5"(0" ,G. ".74)-,(&0-"95&F5- / 6"&5"-),M(,(.6"V&5,GN.6,.50"&9.5-,.6\$

AO"7.,.5 / (0(OF"NG.,G.5"7(6)5(/ (0-,(&0"&))455.7q",G."`>>()."&>"8(M("J(FG,6" -07"U(, ' .A^"8& / 9'(-0)." .W- / (0.6",G.">&'&N(OFb"

c G.,G.5",G.5."N-6"-0"-7M.56.(/ 9-),&0",G."(07(M(74-'j)6"N&5R"&5" .74)-,(&0".OM(5&0 / .0,d"-07

c G.,G.5"(07(M(74-'6"&4,6(7."&>,G."95&.,),.7")'-66"5.).(M.7" / &5." >-M&5-<' .5.-, / .0,\$"A">,G.">(56,"N&")&07(,(&06"-5." / .,q",G."`>>()."&>" 8(M("J(FG,6"-07"U(, ' .A^"8& / 9'(-0)."N(")&06(7.5"NG.,G.5",G.5."(6"- ' .F(, / -, .q"0&0f7(6)5(/ (0-,&5*"5.-6&0">&5",G.-),(&0\$

L" T.5.33 , 2/0<"%5&G(<(.7"G-5-66 / .0,(6"M.5<-"&5"9G*6(-)"&074),"&5")&074)," 46(OF",.)GO&'&F*"<-6.7"&0"-95&.,),.7")'-66",G-,G-6",G."9459&6."&5".>>.),"&b)

+4<6,-0,(-'"*(0,.5>.5(OF"N(Gq"(/ (,(OF"5"7.95(M(OF"- / . / <.5"&>,G.")& / / 40(*">5& / "-).66(OF"&5"9-5,()(9-,(OF"(0",G."-)-7. / ()"&5" . / 9'&* / .0,".OM(5&0 / .0,q"-07e&5"64<6,-0,(-'"*(0,.5>.5(OF"N(G"-0" (07(M(74-'j)6"-)-7. / ()"9.5>&5 / -0)."&5"N&5R"9.5>&5 / -0).d" &5 85.-,(OF"-0"-)-7. / ()"&5"N&5R(OF".OM(5&0 / .0,"G-, "-5.-6&0-<' ." 9.56&0"N&4'7")&06(7.5),"&<."(0,(/ (7-,(OFq"G&6,(.q"&5"&>>.06(M.\$

AO"7.,.5 / (0(OF"NG.,G.5",G.)&074),"(6"64>>)(.0,'*6.M.5."&5"9.5M-6(M."6&" -6",&" / .,,"G."-<&M."6,-07-576q",G."`>>().".W- / (0.6",G.)&0.,W,q"O-,45.q" 6)&9.q">5.D4.0)*q"745-,(&0q"-07""&)-,(&0"&>"(0)(7.0,6q"-6"N."'"-6",G." 5.'-,(&06G(96"&>,G."9.56&06"(OM&'M.7\$#"9.56&0q"6"64<.),M."<.'(>),G-, " <.G-M(&5"(6"(0,(/ (7-,(OFq"G&6,(")](.)1(7)1-1(0")-1(()-018 T c 460]-OFq75 J E T q1 8 T c 460]-OFq

6'455(0F"69..)GQ"7(>>)4',*">(07(0F"N&576)\\$"

#"9.56&0" / -*-99. -5",<."F(M(0F")&06.0,<4," / -*"0&,"G-M.",G.)-9-)(,*,"&7&
6&\$" UD2 /): 2025 , &/&/?)ND20D25.)-253\$/D.3)0D2)' . -.' #0(0\$)-5\$A&:2)
'\$/32/0)0D2)F / &A253&0(N&%) '\$/3&:25)ND20D25).3\$25)52.3\$/ .L%2)-253\$/)
&/)0D2)3. , 2)-\$3&0(\$/)/2N)\$5)3D\$4%:)D.A2)V/\$N/)ND20D25)0D2)\$0D25)-.50(
'\$4%:)\$5)'\$4%:)/\$0)'\$/32/0)\$0D2)32;4.%) . '0&A&0(")A,"(6".69.)(-'"*(/ 9&5,-0,Q"
,G.5.>&5.Q",G-,"-0* &0."(O(,-,(0F"6.W4-"-),M(*,"(6"-N-5.">,"G.(5"&NO" .M."&>
(O,&W()-,(&0"-6(" / -*(/ 9-),",G.(5"-<('(*,"&"-66.66"-0&,"G.5"9.56&0]6")-9-)(,*
,&"F(M.")&06.0,\$"2.(0F"(O,&W()-,.7"&5"(/ 9-(5.7"<*754F6"&5"-')&G&"7&.6'0&,"
.W)46."&0.">5& / ",G."5.69&06(<('(*,"&"&<,-(0")&06.0,\$"2.(0F"(O,&W()-,.7"&5"
(/ 9-(5.7"<*754F6"&5"-')&G&"(6"O.M.5"-O".W)46."&)"& / / ("6.W4-" / (6)&074),\$"

((\$ #69.),6"&>"E-'(7"8&06.0,"

@&5"9459&6.6"&>,"G(6"9&'()*Q"!'#\$%#&'(\$')*%\$%#&' + ,%#!'-%.*/'0#1%\$&. #1.2-%'
+ "*"1\$' "*" . !k("'\$' 3 . # (4%\$&' . ' 5#"' + (#67' . !k(8%7' 8"-0#k' .*/' . #1') *%\$%#&' . #1'
"#6" (#6'. 6*%3%#&'&"%#6.6% (#'\$)%!(4!'\$%90.-'"*(#k(3.&#!)"#k. !k:"'8&06.0,"
/ 46,"<.-'"&>,"G.">&'&N(0Fb"

!'#\$%''&'(#'""(07(M(74-'6"407.56,-07Q"-5."-N-5."&>Q"-07"-F5.."-6",&,"G."
ZNG&["Y6- / ."9-5,0.56(Q"ZNG-,["Y6- / ."-),6(Q"ZNG.5.["Y6- / ."'&)-,(&0\Q"
ZNG.0["Y6- / .",(/ .\Q"-07"ZG&N["Y,G."6- / ."N-*"-07"407.5",G."6- / ."
)&07(,&06\&>,"G."6.W4-"-),M(*,\$"

) *+%, -b'8&06.0," / 46,"-R.",G.">5 / "&>Z)' .-5'*407.56,-07-<."N&576"&5"
-),(&06["G-,5.M.-" &0.]6".W9.),-,(&06"-07"-F5.. / .0,"&".0F-F."(0"
69.)(>)6.W4-"-),M(*,\$"UG(6" / .-06",G-,6('0).Q"9-66(M(*Q"64< / (66(&0Q"&5"
,G."-)"R"&>"M.5<-"&5"9G*6(-"5.6(6,-0). "Y(0)'47(0F",G."-)"R"&>-"ZO&["\
6G&4'7"0&,"a"(0"-07"&>,"G. / 6.'M.6"a"<."407.56,&&7"-6")&06.0,\$"8&06.0,"
)-00&,"<."(O>.55.7"<*"-0"(07(M(74-'1]6" / -00.5"&>"75.66)",G."F(M(0F"&5"
-)).9,-0). "&>"F(>,6Q",G.".W.,06(&0"&5"-).9,-0). "&>"-O"(0M(-,(&0,"&"F&,"&"-
95(M-,.5&& / "&5"')&)-,(&0Q"&5"F&(0F"&O"-7-,.5"

. #/0''+123b"8&06.0," / 46,"<.>5.. '*F(M.0"-07")-00&,"<.",G."5.64',"&>
(O,(/ 7-,(&0"Y.W,&5,&0Q" / .0-)(0F"<.G-M(&5Q"<4'"*(0F\Q")&.5)(&0"Y6.M.5."&5"
9.56(6.,0,"95.6645.")-46(0F">.-5"&>"6(F0(>)-0,")&06.D4.0).6">5& / ",G."
&,G.5"9-5,*"(>)"&0."7&.6'0&,".0F-F."(0"6.W4-"-),M(*,"Q">5). "YM(&'0).Q"
9G*6(-"5.6,5-(0,Q"&5",G."95.6.0). "&>"-N.-9&0\Q",G5.-,6"Y(07(-,(&06"&>
(0.,0,"&"G-5 / Q"NG.,G.5"7(5.),"&5"(07(5.),\Q"&5">5-47"Y / (65.95.6.0,-,(&0"&5"
/ -,5(-'"& / (66(&0"-<&4,&0.6.'>"&5",G."95.6.0,"6(4,-,&0"(0"&57.5,"&"F-(0"
9.5 / (66(&0">&5"6.W4-"&5"(O, / -,.-),M(*,\$"

42-5-'+(1"6(7" &#'"&'(8&06.0," / 46,".W(6,"-,",G.",(/ ."&>,"G."6.W4-"
-),M(*,\$"8&06.0,"&"95.M(&46"6.W4-"-),M(*,"7&.6'0&,"(/ 9'"*)&06.0,"&
'-,5"6.W4-"-),6d"6(/ ('-5'"Q")&06.0,"&"&0.",*9."&>"6.W4-"-),M(*,"7&.6'0&,"
(/ 9'"*)&06.0,"&"&G.5"6.W4-"-),6\$"8&06.0,"&"0F-F."(0"6.W4-"-),M(*,
N(G"&0."9.56&0"7&.6'0&,")&06,(4.,")&06.0,"&"0F-F."(0"6.W4-"-),M(*,
N(G"-0&,G.5"9.56&0\$"

8&06.0," / -*"-'6&"<."N(G75-N0"-,-0*,"(/ .Q"95&M(7.7",G."9.56&0"N(G75-N(0F"
)&06.0," / -R.6",G-,"R0&N0"(0)' .-5'*407.56,-07-<."N&576"&5"-),(&06\$"

:" R.0k/?WR\$, 230k')Xk\$2/'2<; -, (OF"M(&' .0) ."(6"-0*"M(&' .0) . "Y(0)'47(OF"<4,"
0&,"'(/ (.7",&" . / &,(&0-'Q"9G*6(-'Q"6.W4-'Q"-07">(0-0)(-'"-<46."&5",G5.-,"&>"
-<46.\ "<.,N..0",N&"9.&9'. "NG&"-5."&5"G-M."<..0"(0"-6&)(-"5.'-',(&06G(9"&>"-"
5& / -0,()&5"(0,(/ -,."0-,45.\$"UG." .W(6,.0) . "&>"64)G"-5.'-',(&06G(9"N('"'7.9.07"
&0",G." .0F,G"-07",*9."&>",G."5.'-',(&06G(9"-07",G.">5.D4.0)*"&>"(0,.5-),(&06"
<.,N..0",G."9.56&06"(OM&'M.7\$"

; & / .6,()M(&' .0) ."(6"M(&' .0) . "<.,N..0",N&"9.&9'. "NG&"-5."&5"G-M."<..0"(0"
-0"(0,(/ -,."&5"5& / -0,()5.'-',(&06G(9"NG&"6G-5."-")G('7"(0")& / / &0"Q"&5"NG&"
'(M."&5"G-M." "(M.7",&F.,G.5"-6"69&46.6"&5"(0,(/ -,."9-5,0.56"E(&' .0) ."-F-(06,"
-0*"9.56&0"<*",G-,"9.56&0]6")-5.,-R.5"&5"F4-57(-0"Y64)G"-6"-<46."-F-(06,"-0"
'7.5'*Q"*&40F"Q"&5"7(6-<' .7"9.56&0\ " / -*"-'6&"<.)&06(7.5.7"7& / .6,()"
M(&' .0) . \$"=W- / 9'.6"&>"7& / .6,()M(&' .0) ."(0)'47."<4,"-5."0&,"'(/ (.7",&"
9G*6(-'Q" . / &,(&0-'Q"6.W4-'Q",.)G0&'&F(-'"-07".)&0& / ()"-<46."&5",G5.-,"&>"
-<46.\$"

2" =0.%V&/?:) i 0&N(OF'*.0F-F(OF"(0"-)&456."&>")&074),7(5.),.7"-,"-69.)(>())"

(§ +4< / (66(&0",&"&5"5. .), (&0"&>64)G")&074), "(6" / -7. 0". (, G. 5". W9'()), (*"&5" / 9'()), (*"0"-, . 5 / "5")&07(, (&0"&>"-9. 56&0]6". / 9'&* / . 0, 0"-)-7. / ()" 6, -07(OF0"&5"9-5, ()9-, (&0"(0"-0*"T0(M. 56(, *95&F5- / "-07e&5"-), (M(, *0"&5"(6" 46. 7"-6", G. "<-6(6"&5"TO(M. 56(, *7.) (6&06"->> .), (OF", G. "(07(M(74- ""Y&>, . 0" 5. >. 55. 7", &"-6"ZD4(7"95&"D4&["G-5-66 / . 0, \d"&5"

((§ UG. ")&074), "G-6", G. "9459&6. "&5". >> .), "&>b"

+4<6, -0, (-' '*"(0, . 5>. 5(OF"N(G0"(/ (, (OF"&5"7. 95(M(OF"- / / <. 5"&>" , G. ")& / / 40(, *"&5 / "-). 66(OF"&5"9-5, ()9-, (OF"(0, G. "-)-7. / ()" &5". / 9'&* / . 0, . 0M(5&0 / . 0, 0"-07e&5"64<6, -0, (-' '*"(0, . 5>. 5(OF" N(G"-0"(07(M(74-']6"-)-7. / ()"9. 5>&5 / -0). "&5"N&5R" 9. 5>&5 / -0). d"&5" 85. -, (OF"-0"-)-7. / ()"5"N&5R(OF". 0M(5&0 / . 0, G-, "-5. -6&0-<' . " 9. 56&0"N&4'7")&06(7. 5", &"<. "O, (/ (7-, (OF0"G&6, ('. 0"&5"&>>. 06(M. \$"

=W- / 9'. 6"&>")&074), ", G-, " / -*")&06, (, 4, . "6. W4- "'G-5-66 / . 0, (0)'47. b"

%5. 6645. ">&5"-7-, (OF0"5& / -0, ()0"&5"(0, (/ -, . "5. '-, (&06G(9d" TON. ')& / . "6. W4-'-7M-0). 6d" TON. ')& / . ", &4)G(OF0"R(66(OF0"G4FF(OF0"&5" / -66-F(OFd" %5. 6645. ">&5"&5"&5). 7"6. W4-'-), (M(, *d" T00.) . 66-5*"5. >. 5. 0). 6", &"9-5, 6"&> ", G. "<&7*d" +. W4-' "(004. 07&. 60"F. 6, 45. 60"&5"G4 / &5d"&5" +. W4-' "F5->>(, (0"9(), 45. 60"&5"9&6, . 56\$"

8" #. 50&k' &- . / 03"

- § + \$, -% . & / . / 0" / . -06", G. "9. 56&0"NG&"G-6"<. . 0"(/ 9-), . 7"<*"0"-'' . F. 7" 9&') *M(&' -, (&0"YUG(6"9. 56&0"(6)"-'' . 7"-52-\$5025)&>5"9459&6. 6"&> &, G. 5")&074), "M(&' -, (&06"G-07'. 7"(0", G. " `>>() . "&> 8& / / 40(, *"+, -07-576\$"
- <§ **123-\$ / : 2 / 0" / . -06"-0"(07(M(74- "'&5"F5&49"NG&"G-6"<. . 0"5. 9&5. . 7", &"<. " , G. "9. 59. . 5-, &5"&>")&074), ", G-, ")&4'7")&06, (, 4, . "7(6)5(/ (0-, (&00" G-5-66 / . 0, 0"&5"6. W4-' / (6)&074), "-6"7.>(0. 7"407. 5", G(6"9&') *\$"**
-)§ **#. 50&23**(6"- . 5 / " , G-, "5. >. 56", &, G. "8& / 9'-(0-0, "-07" J . 69&07. 0, ")&' .), (M. ' *\$"
- 7§ **12-\$5025" / . -06"-0"(07(M(74- "'NG&" / -7. "-5. 9&5, ", &, G. " `>>() . "&>" 8(M(" J(FG, 6"-07"U(, ' . "A ^ "8& / 9'(-0). \$"**
- .§ **U &0 / 233** / . -06"-9. 56&0"NG&"G-6"R0&N'. 7F. "5. '-, . 7", &"69.)(>()"-69.), 6" &>"-5. 9&5, \$"
- >§ **9 : A&3\$5" / . -06"-6499&5, "9. 56&0"NG&" / -*"<. "95. 6. 0, ", &"95&M(7. "6499&5, " &"- "8& / 9'-(0-0, "&5" J . 69&07. 0, "G5&4FG&4, "-0"(OM. 6, (F-, (&0"-07e&5" -', . 50-, (M. "5. 6&'4, (&0\$ #0"-7M(6&5" / -*"0&, "-'6&"6. 5M. "-6"-N(, 0. 66"(0", G. " 6- / . " / -, . 5\$"**

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+D&' .?#)\$%&'2)R2- .50 , 2/0)Z)6[0D)R&305&'0)B'\$A253)+D&' .?#)\$' . , -43C)

8G()-F&"8- / 946b"! !PB"V&5,G"h-55-<. ."#M.\$Q"8G()-F&""

%G&0.b" L!!"&5"Y: !1"H??f?BBB"Y1?"G&456\"

c .<6(. .b"G.,96beeNNN\$)G()-F&9&'(). \$&5Fe-<&4,e9&'(). f7(6.5(),6e!K,Gf7(6.5(),f
[0. -5f0&5,Ge""](#)

L" 12-\$50&/?)OL&?.0&\$/3)

)//(8''%, -25%+3(- 9 :/#3--5(;''*/06''&(5+06-''+(- 9 :/#3--5<1''6(&21601+-(
5+06-''+5(\$%+=(+-1*=%''&(#2(50:-2, %5#23(10+=#2%+3)(12-(#?/%&1+-6(+#:2#9 :+/3(
2- :#2+(

\ " 9 , / 230()>\$5)# .50&23) . / :) U &0 / 23323)

V&5,GN .6, .50".0)&45-F.6"5.9&5,(OF"&>"7(6)5(/ (O-,(&0)G-5-66 / .0,()'-07"6.W4-"" / (6)&074),"-07"9-5,(9-,(OF"(O"5.6&'4,(&0"95&).66.6"-07"6. .R6",&'5. / &M. "-0*" <-55(.56",&" / -R(OF"-5.9&5,"&5"9-5,(9-,(OF"(O"-95&).66\$UG. "TO(M.56(,*" 5.)&FO(X.6",G-,"-0"(O7(M(74-"NG&"G-6"<..0")&064 / (OF"-')&G&"Y(O)'47(OF" 407.5-F.")&064 / 9,(&0)"&5"46(OF"754F6"-,"G.,"(/ ."&>"G. "(O)(7.0," / -*"<." G.6(-,0,"&" / -R. "-5.9&5,"<.)-46. "&>"9&,.0,(-")&06.D4.0).6">&5",G-,")&074),\$U&" .0)&45-F. "5.9&5,(OF)"-0"(O7(M(74-"NG&" / -R.6"-F&&7">-(,G"5.9&5,"&>" 7(6)5(/ (O-,(&0)G-5-66 / .0,()&5"6.W4-"" / (6)&074),",G-, "N-6"7(5. .,7"-,"G. / "&5" -0&,G.5"9.56&0"&5"9-5,(9-, .6"(O"-O"(OM.6,(F-,(&0"-6"-N(,0.66"&5"9-5,*"N("'"0&," <."64<..), "&"7(6)(9'(O-5*" -),(&0"<*"G. "TO(M.56(,*">&5"-)&074), "&5"9&')*" M(&'-,(&0">&5"9.56&0-"")&064 / 9,(&0"&"-')&G&"&5"754F6",G-,"(6"5. '-, .7",&"-07" 5.M. -' .7"(O",G. "5.9&5,"&5"(OM.6,(F-,(&0)"40'.66",G. "TO(M.56(,*"7., .5 / (O.6",G-,"G. " M(&'-,(&0"N-6"6.5(&46"-07e&5"9'-) .7",G. "G. -' ,G"&5"6->., *"&"&G.56"-,"5(6R\$ I &N.M.5()G(6"7&.6"0&," .W., .07",&"G. "7(6,5(<4,(&0)6"- .()&5"&G.5N(6. "95&M(7(OF" -0&,G.5"(O7(M(74-"N(G"-')&G&"&5"754F6">&5",G. "9459&6.6"&>'(O74)(OF" (O)-9-),(-,(&0\$UG(6"# / O.6,*"95&M(6(&0"7&.6"0&,"95.)'47. "&5"95.M.O.,-),(&0"<*" 9&'). "&5"&G.5" .F-""-4,G&5,(.6\$UG(6"# / O.6,*"95&M(6(&0" / -*"-'6&"-99"*,"& 6,47.0,"F5&496" / -R(OF"-5.9&5,"&>"7(6)5(/ (O-,(&0)G-5-66 / .0,()&5"6.W4-"" / (6)&074),\$"

] " Y522)S ; -5233(\$ /). / :) 9' . : 2 , &') Y522 : \$,)

V&5,GN .6, .50"(6">5 / '*)& / / (, .7",&">5. .".W95.66(&0"-07"-)-7. / ()">5. .7& / \$" UG. "TO(M.56(,*"(6".D4-'*)& / / (, .7",&")5. -(,OF"-07" / -(O, -(O(OF"-6->.()G. -',G*() -07"G-5-66 / .0,f>5. .".OM(5&0 / .0,">&5"-'" / . / <.56"&"(,6")& / / 40(,*()'-07">5 / '*" <.'(M.6",G-,"G.6.,"N&" .F,(/ -, ."(O,.5.6,6")-0")&.W(6,\$"

; (6)5(/ (O-,(&0)G-5-66 / .0,()6.W4-"" / (6)&074),()'-07"5.,- '(-,(&0"-F-(06," / . / <.56" &>"G. "V&5,GN .6, .50")& / / 40(,*"-5. "0&,"95&, .), .7".W95.66(&0"&5",G. "95&9.5" .W.5)(6. "&>"-)-7. / ()">5. .7& / \$"UG. "TO(M.56(,*"N("')&06(7.5"-)-7. / ()">5. .7& / " (O",G. "(OM.6,(F-,(&0"&"5.9&5,6"&>"7(6)5(/ (O-,(&0)G-5-66 / .0,()6.W4-"" / (6)&074), " &5"5.,- '(-,(&0",G-, "(OM&'M. "-0"(O7(M(74-"J]6"6,-, . / .0,6"&5"69. .)G\$"

^ " P&0(2)!Q) . / :) X9 U 9)=0.02 , 2 / 0)

A, "(6",G. "9&')*"&>"V&5,GN .6, .50",&")& / 9'*"N(G"U(, ' .A ^ "&>"G. "=74)-,(&0" # / .07 / .0,6"&" !LH1"Y-07"-'"&G.5"-99')-<' ."-N6"5.F-57(OF"40"-N>4" 7(6)5(/ (O-,(&0)"-07"G-5-66 / .0,(O)'47(OF)"<4,"0&,"" / (, .7",&()U(, ' .EAA"&>"G. " 8(M("J (FG,6"#), "&>"!LP?"-07",G. "A'"(O&(6" I 4 / -0"J (FG,6"#), \()NG(O)G"95&G(<(,6" 7(6)5(/ (O-,(&0)"Y(O)'47(OF)"6.W4-""G-5-66 / .0,"-07"6.W4-""M(&' .0). \<-6.7"&0"6.W" (O",G. "TO(M.56(,*6".74)-,(&0-"95&F5- / 6"-07"-), (M,(.6\$UG. "TO(M.56(,*]6"AO,.5(/ %&')*"&0"U(, ' .A ^ "+.W4-"" I -5-66 / .0," / -*"<.">&407"G.5.b"

[G.,96beeNNN\\$O&5,GN .6, .50\\$.74e.D4\(,*e7&\)4 / .0,6e\(O.,5\(/ f9&' \)\)*f&Of\(, ' .f\(W\\$97>\\$](#) A, "(6"- '6&"V&5,GN .6, .50]6"9&')*" ,&")& / 9'*"N(G",G. "3.-00. "8'.5*" ; (6)'&645. "&>" 8- / 946"+.)45(,*%&')*" -07"8- / 946"85(/ .6"+,-,(6)(6"#),()6"- / .07.7"<*"G. " E(&' .0). "#F-(06," c & / .0"#),\$U(, ' .A ^ "95&G(<(,6"5.,- '(-,(&0">&5"-66.5,(OF"&5" &G.5N(6. "9-5,(9-,(OF"(O)"-(- / 6"&>"6.W"7(6)5(/ (O-,(&0)\$"

E # c # "(/ 9&6.6"-77(,(&0-"74,(.6"&0"40(M.56(,(.6"-07")&' .F.6",&"(OM.6,(F-, ."-07"

5.69&07",&"5.9&5,6&>"6.W4-"-66-4',Q"6,-'R(OFQ"-07"7-, (OF"&5"7& / .6,())"M(&' .0) .Q"
-07",&"94<'(6G"9&')(.6"-07"95&) .745.6"5. '-, .7",&",G. "N-*",G.6."5.9&5,6"-5."
G-07'.7\$"V&5,GN.6,.50"G-6"7.6(FO-, .7",G. "U(, ' "A^"8&&57(O-,&5Q"N(G"-66(6,-0) ."
&>",G. " ; .94,*"U(, ' "A^"8&&57(O-,&56

; (6)(9'(0-5*"6469.06(&0"
+469.06(&0"N(G"9- *")
+469.06(&0"N(G&4, "9- *")
=W94'6(&0"
U.5 / (0-, (&0"&>". / 9'&* / .0,"
J.M&)-, (&0"&>". .045."
; .F5. . "G&'7"
; .F5. . "5.M&)-, (&0"
U.5 / (0-, (&0"&>)&0,5-), "Y>&5")&0,5-), &56\

UG. "T0(M.56(* / -*" -66(F0"&G.5"6-0), (&06"-6"-995&95(-, ., &, G. "9-5, ()4'-5"6(,4-, (&0\$
+-0), (&06"-07")&55.), (M. "-), (&06"N('"'<. "(/ 9&6.7"(0"-))&57-0) . "N(G"5'. ' .M-0, "9&'()(.6"
-07e&5"95&).745.6"-07"&G.5"5.D4(5. / .0,6"6. , ">&5,G"(0", G. "-99'()-<' . "+, ->>" I -07<&&RQ"
@-)4' ,*" I -07<&&RQ"+,47.0, " I -07<&&RQ"&G.5"9&'()(.6"&5"G-07<&&R6", G-, " / -*"<."
7.M. ' &9.7" &M.5", (/ .Q"&5")&0,5-), 6\$AO"-77(, (&0", &"(/ 9&6(OF"6-0), (&06Q", G. "T0(M.56(* / -*")
, -R. "6, .96", &5. / .7(-, ., G. ".>>.), 6"&>" -M(&'-, (&0"&0", G. "(/ 9-), .7"9-5, (.6"-07"&G.56\$"

@&'&N(OF"-0"(OM.6,(F-, (&0Q", G. "T0(M.56(* / -*" &>>.5"-77(, (&0-" / . -645.6Q"-07e&5", -R. "
&, G.5"-), (&0", &". '(/ (0-, . "-0*"G&6, ('. " .OM(5&0 / .0,")-46.7"<*", G. "7(6)5(/ (0-, (&0Q"
G-5-66 / .0, "&5"6.W4-" / (6)&074), Q"95.M.0, ", G. "5.)455.0) . "&>"-0*"64)G")&074), Q"-07"
5. / .7*", G. ".>>.), 6"&>"-0*"64)G")&074), "&0", G. "8& / 9'-(0-0, "-07", G. "T0(M.56(*
)& / / 40(*\$"+4)G" / . -645.6" / -*(O)'47.Q"<4, "-5. "0&, "(/ (.7", &Q", G. "-), (&06"5.>.5.0) .7"
-<&M. "(0"+.), (&0"AY@\Y1\Q"-6"N. "'-6", 5-(O(OF"&5"&&G.5" / . -645.6\$"

V&OfJ .,-'(-,&0"
%&'()*&0" S (0&56"-,"V&5,GN .6.,.50"
%&'()*&0"8&06.064-""J & / -0,()"&5"+.W4-""J .',-(&06G(96"<.,N..0"@-)4',*0"+,->>"
-07"+,47.0,6""
+, ->>" I -07<&&R"
+,47.0," I -07<&&R"

*" **O0D25)**&/>\$5 , .0&\$ /)
;.9-5, / .0,"&>"=74)-,(&0" `>>(). ">&5"8(M("J (FG,6")& / '9'-(0,">&5 / 6""
=,G()6%&(0,"
J .6&45)."C4(7."&0"V&0fU(,'."A^"+.W4-"" S (6)&074)," S -,...56"
J .6&45)."C4(7.">&5"J .69&07.0,6"(0"V&0fU(,'."A^"+.W4-"" S (6)&074)," S -,...56"
J .6&45)."C4(7."&0" ; (6)5(/ (0-,(&0"-07" I -5-66 / .0,"
+.W4-"" S (6)&074)," J .69&06." I "%5.M.0,(&0"5.6&45)."9-F. ""
T0(M.56(*"%&'(). "#004-""+.)45(*" I "@(5."+->.,*" J .9&5,"
T0(M.56(*"%&'(). "C4-5-0,...">&5"+.W4-"" #66-4',"E(),(/ 6"

!" **T&30\$5()**
UG(6"9&'()*"N-6".0-),.7"&0"#4F46,"!?"0"1B1B"-07"497-,.7"&0"+.9, . / <.5"!0"1B1!"-07"
+.9, . / <.5"!0"1B11\$"" S (7* .-5"497-,.6"-775.66(OF")G-OF.6",&,G."8(*"&>"8G()-F&]6"6.W4-""

7(6)5(/ (0-,(&0Q"G-5-66 / .0,"&5"6.W4-"" / (6)&074),"-5."0&,".0,(.'7",&"G."95&).66"6.,">&5,G"
(0",G(6"9&'(*)"\$UG."`>>()."&>"8(M("J(FG,6"-07"U(,'."A^"8&/9'(-0). "YZ,G."`>>().["(6"
5.69&06(<'.">&5"G-07'(OF"5.9&5,6"-'.F(OF"7(6)5(/ (0-,(&0Q"G-5-66 / .0,"-07"6.W4-"
/ (6)&074),\$"A0"-77,(&0Q",G."`>>()."/ -*")&06&'(7-,.)&/9'-(0,6"-'.F(OF"7(6)5(/ (0-,(&0Q"
G-5-66 / .0,0"&5"6.W4-"" / (6)&074),407.5",G(6"9&'(*)"N(G)"&/9'-(0,6"-'.F(OF"9&,.0,(-"
M(&'-,(&06"&>"&,G.5"TO(M.56(,*"9&'(*) (.6"NG.5.",G."-'.F-,(&06"-5(6."&4,"&>,"G."6- / ."->),6"&5"
)5)4 / 6,-0).6\$UG."TO(M.56(,*" / -*" -99'*,G.6.")&/9'-(0,"5.6&'4,(&0"95&).745.6",&'64)G"
)&06&'(7-,.)&/9'-(0,6"(0"9'-)."&>,"G.")&/ / 40(,*"6,-07-576"-7 / (0(6,5-,(M."G.-5(OF"
95&).66"YT I #+\ "&5"&,G.5"TO(M.56(,*"(OM.6,(F-,(&0"95&).66",G-,&,G.5N(6."N&4'7"-99'*\$"
TO(M.56(,*"F5&496Q"(O)'47(OF"6,47.0,"F5&496Q"-07"7.9-5, / .0,6"-5.".W9.),.7",&'5.9&5,"
)&0).506"5.F-57(OF"-'.F.7"&5"6469.),.7"7(6)5(/ (0-,(&0Q"G-5-66 / .0,0"&5"6.W4-"
/ (6)&074),"&,G."`>>()."&>"8(M("J(FG,6"-07"U(,'."A^"8&/9'(-0)."-07"0&,"&,-R."-),(&0"
,&"-., / 9",&"(OM.6,(F-,."&5"5.6&'M."64)G)"&/9'-(0,6"(07.9.07.0,"*\$"##"5.9&5,6"&>"-'.F.7"
M(&'-,(&06"&>"&,G(6"9&'(*)"N("<."G-07'.7"(0"-95&/9,0">-(5Q"-07"(/ 9-5,(-" / -00.5"(0"
-))&57-0)."N(G",G.6.")&/9'-(0,"5.6&'4,(&0"95&).745.6Q",G.5"TO(M.56(,*"9&'(*) (.6"-07"
95&).66.6Q"-07"-99'()-<'."-N6"-07"5.F4'-,(&06Q"(O)'47(OF"U(,'."EAAQ"U(,'."A^Q"("G."
B("-%#!%"C6.(#&\$"D"3%#%C!&Q",G."=-(#'"(\$>-%8%#&(#6';%90.-'B("-%#!%"#(6,%*"
E10!.&("C!&\$"

UG."95&).66"7.6)5(<.7"<.'&N"(6"V&5,GN.6.,.50]6"(0,.50-""TO(M.56(,*"95&).66",&'7.,.5 / (0."
NG.,G.5"V&5,GN.6.,.50"9&'(*)"N-6"M(&'-,.7"-07"(6"0&,"-")&45,"6*6., / \$"#6"64)GQ"
V&5,GN.6.,.50]6"95&).66"7&.6"0&,"46.",G."6- / .54'.6"&>"95&).745."-07".M(7.0)."-6",G&6."
46.7"<*)"&45,6"&5"-N".0>&5). / .0,\$"9)-253\$/ND\$)D.3)2; -25&2/ '2:.)'5&, 2)D.3)0D2)
5&?D0)0\$)3&, 4%0. / 2\$43()>). / :)-45342.)'5&, &/ .%)'\$, -%.&/0)N&0D)% .N)2 / >\$5'2 , 2 / 0)
. / : .)'\$, -%.&/0)N&0D)0D2)F / &A253&0()�D2()'D\$\$32M). / :)0\$)L2).33&302 : JL(0D2)
F / &A253&0()&/ \$0&>(&/ ?)% .N)2 / >\$5'2 , 2 / 0).40D\$5&0&23�D2()'D\$\$32M)\$5)0\$: 2'## / 2)0\$)
/ \$0&>()34'D).40D\$5&0&23\$"%-5,(.6" / -*" -'6&"G-M."&9,(&06",&>('.)M("'-),(&06"(0)"&45,\$"

2.)-46."-'.F-,(&06"&>"7(6)5(/ (0-,(&0Q"G-5-66 / .0,"-07"6.W4-"" / (6)&074),"-0"6&/ ., / .6"
5-(6."G-".OF(OF"0.N"(664.6Q",G."TO(M.56(,*"5.6.5M.6"7(6)5.,(&0",&,-R."5.-6&0-<'."-),(&06"
,&"-775.66",G&6."(664.6"(0"- / -00.5")&06(6.,0,"N(G",G."69(5,"&>,"G."-99'()-<'."9&'(*) (.6"
-07"95&).745.6Q"NG('."95.6.5M(OF">-(50.66">&5"<&,G"9-5,(.6"-07" / -(0,-(0(OF",G."(0,.F5(,*"&>
,G.")&/9'-(0,"5.6&'4,(&0"95&).66\$ c G.5.",G(6%"&'(*)"*(6(.'0,"&0"-95&).745-""(664.0"-07"0&"
&,G.5"-99'()-<'."9&'(*)"F&M.506",G."(664.0",G."`>>()."&>"8(M("J(FG,6"-07"U(,'."A^"
8&/9'(-0)."G-6"7(6)5.,(&0",&-7&9,"6&407"95-),().6\$"

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UG."TO(M.56(,*"(OM(.6"9-5,(.6",&"9-5,())9-,.">4'"*(0",G.")&/9'-(0,"5.6&'4,(&0"95&).66\$A0"
&57.5">&5",G."TO(M.56(,*",&"(OM.6,(F-,."-")&/9'-(0,"-07e&5".0-<'."-J.69&07.0,"&">4'"*

8 & / 9'-(0-0,"N-0,6",G."T0(M.56(*,&)"&074),"-0"(OM.6,(F-,(&0"407.5",G.6."95&).745.6"<4,"
7&.6"0&,"N(6G",&"9-5,()9-,."(O",G."(OM.6,(F-,(&0)",G."T0(M.56(*"N('"7.,.5 / (O."NG.,G.5"(",
(6"9&66(<'."&" / &M.">&5N-57"N(G&4,"G."8 & / 9'-(0-0,]6"9-5,()9-,(&0\$"A0"6& / ".)-6.6()",
N('"0&,"<."9&66(<'."&"7&"6&5"A>"-0"(07(M(74-"5.9&5,(OF"7(6)5(/ (O-,(&0"q"G-5-66 / .0,"&5"
6.W4-" / (6)&074),)5.D4.6.6"-0&0* / (*,"&5"7&.6"0&,"N(6G",&"95&). .7"N(G"-0"(OM.6,(F-,(&0"
,G."T0(M.56(*"N('"-.,. / 9,"&"G&0&5",G-,)5.D4.6.<4,q"(O"6& / ".)-6.6()",G."`>>()."&>"8(M(""
J(FG,6"-07"U(,".A^"8& / 9'(-0)."/-*"7.,.5 / (O.",G-,)G."T0(M.56(*"O..76",&"95&). .7"N(G"
-0"(OM.6,(F-,(&0"q"(O)'47(OF"9&.,0,(-'"*7(6)'&6(OF",G."(7.0,(,*"&>,"G."8 & / 9'-(0-0,\$"A0"64)G"
)-6.6()",G."`>>()."&>"8(M(""
J(FG,6"-07"U(,".A^"8& / 9'(-0).N('"0&,"& / 9.'"'-0"(07(M(74-"
,&"9-5,()9-,."(O",G."(OM.6,(F-,(&0\$"UG."`>>().N('"")&06(7.5",G.">&'&N(OF">-),&56"(O"
5.-)G(OF"-7.,.5 / (O-,(&0"&0"NG.,G.5",&"95&). .7b"Y!\",G."&,-'(*,"&>,"G."R0&N0"
)5)4 / 6,-0).6"Y1\",G."95.6.0)."&>"-0*"5(6R">-),&56"-6"&4,'(0.7"<.'&N\$"Y:\",G."9&.,0,(-"
(/ 9-),"&>"64)G"-),(&0Y6"\&0",G."8 & / 9'-(0-0,q"Y?"-0*"M(7.0). "6G&N(OF"J.69&07.0," / -7."
6,-. / .0,6"&>"-7 / (66(&0"&5"&G.5N(6.-)).9.,7"5.69&06(<('(*">&5",G."-'F.7")&074),q"Y0\
,G.".W(6.0)."&>"-0*"07.9.07.0,(O>&5 / -,(&0"&5".M(7.0)."5.F-57(OF",G."-'F.7")&074),q"
-07"YP"-0*"&G.5"-M-(-<'."-07"5.'.M-0,(O>&5 / -,(&0\$"J(6R">-),&56"(O)'47.b"

UG."0-,45."-07"6)&9."&>,"G."-'F.7")&074),q"(O)'47(OF"NG.,G.5",G."5.9&5.,7"
<.G-M(&5"(OM&"M.6",G."46."&>"-N.-9&0q"9G*6(-"M(&'0).q""&5" / 4,(9'."
J.69&07.0,6d"

UG."5.69.), (M."-F.6"-07"5&'6"&>,"G."8 & / 9'-(0-0,"-07"J.69&07.0,d"
UG."5(6R"9&6.7",&"-0*"07(M(74-"&5",&,"G.")- / 946")& / / 40(*,"<*"0&,"95&). .7(OF"
(O)'47(OF",G."5(6R"&>"-77,((&0-"M(&'0).d"

@-)4',*" I -07<&&RQ"&5"+,->>" I -07<&&R\$UG(6"95&M(6(&0"7&.6"0&,"-99'*,&"-F&&7">-(,G" 5.9&5,"G-,"(6"0&,"64<6,-0,(-,.7"&5"95&M.0"<*" -"95.9&07.5-0)."&>,"G." .M(7.0).\$"

42%, I*3(I'6(H=12%'&(#A(F'A#29 I+%#''(

UG. "TO(M.56(*))&06(7.56"5.9&5,6"-07"(OM.6,(F-,(&06",&"<. "95(M-,." / -,,.56">&5",G. "9-5,(.6" (OM&'M.7\$"@&5",G-, "5.-6&0Q",G. "TO(M.56(*N('"95&,.)",G. "(7.0,(,*&>9.56&06"(OM&'M.7"(O" 5.9&5,6"&>"-''.F.7"M(&'-,(&06"&>,"G(6"%&'(*)",&"G. "<.6,"&>(",6"-<'(*\$UG. "TO(M.56(*N('"' &O'*"6G-5. "9.56&0-'*' (7.0,(>(-<'."(O>&5 / -,(&0"N(G"9.56&06"N(G"-0..7",&"R0&N"64)G" (O>&5 / -,(&0"(O"&57.5">&5",G. "TO(M.56(*,"&"(OM.6,(F-,."-07"5.69&07",&"G. "5.9&5,"&5",&" 95&M(7."5.6&45).6"&5"6499&5,"6.5M().6\$UG. "(7.0,(.6"&>"N(0.66.6"-5.",*9(--'*'6G-5.7"

V&"(OM.6,(F-,&5Q"9-0.'(6,Q"&5"-99.-'"5.M(.N.5"N('"/-R.">(07(OF6"&5"7.,.5/(0-,(&06"(O"-)
)-6."(O"NG()G",G.*"G-M."-"/-,.5(-'"&0>'()),"&>(0,.5.6,"&5"/-,.5(-'"<(-6\$"#0*"9-5,*"NG&"
<.'(M.6"&0."&5"/&5."&>,G.6."T0(M.56(*"&>>)(-'6"G-6"-9&,.0,(-'" / -, .5(-'"&0>'()),"&>"
(0,.5.6,"&5"/-,.5(-'"<(-6"/46,"5-(6.",G.")&0).50",&,G."`>>())."&>"8(M("J(FG,6"-07"U('."A^"
8&/9'(-0)."N(G(O",N&"Y1\))-'.07-5"7-*6"&>"7(6)&M.5(OF",G."9&,.0,(-'"&0>'()),"6&,G-,,"G."
`>>())."&>"8(M("J(FG,6"-07"U('."A^"8&/9'(-0)." / -*"M-'4-,,"G.")&0).50"-07">(07"-
64<6,(4,.Q"(>"-995&95(-,.\$"UG."#66&)(-,."E())."%5.6(7.0,">&5"8(M("J(FG,6"-07"U('."A^"
8&/9'(-0)."&5",G.(5"7.6(F0..N('"7.,.5/(0."NG.,G.5"-)&0>'()),"&>(0,.5.6.".W(6,6\$"UG."
>-('45."&>"-9-5,*"&,(/ ."*"5-(6."-")&0).50"&>"-")&0>'()),"&>(0,.5.6,"&5"<(-6"/-*"5.64',"0"-
N-(M.5"&>,G."(664.">&5"9459&6.6"&>"-0*"99.-'\$"

H+I''6I26(#A(M,%6-''*-(

UG."T0(M.56(*"46.6",G."95.9&07.5-0)."&>,G.".M(7.0).6,-07-57"(O"(OM.6,(F-,(&06"&>"
)&/9'-(0,6"-'.F(OF"7(6)5(/(0-,(&0Q"G-5-66/.0,"&5"6.W4-" / (6)&074),"-07"-0*"5.'-.7"

J" !/0&.%)!/`4&5()

T9&0"5.).(9,"&>"-5.9&5,"&>"7(6)5(/(O-,(&0Q"G-5-66/.0,"&5"6.W4-" / (6)&074),Q"&5"NG.0"-
8&/9'-(0-0,"&G.5N(6.")G&&6.6,"&/ &M.">&5N-57"N(G",G.")&/9'-(0,"5.6&'4,(&0"95&).66Q"
,G.">(56,"6,.9"(6"-0"(O(-'"OD4(5*"#0"(O(-'"OD4(5*(6"-0"-66.66/.0,"<*"G."`>>())."&>"8(M(""
J(FG,6"-07"U(,"A^"8&/9'(-0)."-6",&"NG.,G.5",G."-''.F-,(&06Q(">"64<6,-0,(-,.7Q"N&4'7"5(6."
,&G."".M."&>"-M(&'-,(&0"&"T0(M.56(*%&'()*Y(.6\d"-7.,.5/(0-,(&0"&"G."69.)(>())
9&'()*Y(.6"/(9'(-),.7d"-07"-0"-66.66/.0,"&>"-995&95(-,.T0(M.56(*"5.69&06.\$"

#6"-5.64',"&>"G."(O(-'"OD4(5*Q",G."`>>())."&>"8(M("J(FG,6"-07"U(,"A^"8&/9'(-0)."/-*"
7.,.5/(0.",G-,"G.")&074),5.9&5,.7">-'6"407.5",G."6)&9."&>"G."T0(M.56(*J6"AO,.5(/"
%&'()*"&0"U(,"A^"+.W4-"I-5-66/.0,"-07"95&).7",&"-99"*",G."95&).745.6"&>"G-,"9&'()*"5"

A>"G."`>>())."&>"8(M("J(FG,6"-07"U(,"A^"8&/9'(-0).7.,.5/(0.6",G-,"G.")&074),5.9&5,.7"
)-00&,">-'407.5",G."6)&9."&>"G."AO,.5(/"%&'()*"&0"U(,"A^"+.W4-"I-5-66/.0,"<4,")&4'7"
>-'N(G(O",G."6)&9."&>"G(6%&'()*Q",G."9&66(<'".0.W,"6,.96"(O)'47.b"

8'&6.",G."8-6.b"UG."`>>())."/-*)" '&6."-)-6."NG.0"(064>>())(.0,(O>&5/-,(&0".W(6,6"
,&/ &M.">&5N-57"&5"NG.0",G."-''.F.7"/(6)&074),j.M.0(">"64<6,-0,(-.7j"N&4'7"
0&,"<."-M(&'-,(&0"&"9&'()*"5"UG."`>>())."/- *Q"(O"(6"7(6)5.,(&0Q"5.&9.0"-)-6."(O",G."
>4,45."(>-77(,(&0-"(O>&5/-,(&0"<.)&/ .6"-M-('-<'\$.
=74)-,(&0-"J.69&06."Y+..6.),(&0"8"<.'&N\
#7/(O(6,5-,M."J.M(N"Y+..6.),(&0";"<.'&N\
#',.50-,M."J.6&'4,(&0"Y+..6.),(&0"="<.'&N\
&@5/-"J.6&'4,(&0"Y+..6.),(&0"@"<.'&N\
"

+ " S : 4' .0&\$/.%)123-\$/32)

=74)-,(&0-"5.69&06."(OM&'M.6"/.-645.6",-R.0"<*"G."T0(M.56(*"(O"5.69&06.",&"-5.9&5,"
&>"7(6)5(/(O-,(&0Q"G-5-66/.0,"&5"6.W4-" / (6)&074),"NG.0">&5/-"5.6&'4,(&0"(6"0&,"
7.6(5.7"<*"G."9.56&0"NG&" / -*"G-M."W9.5(.0).7",G." / (6)&074),Q"NG.0",G.5."(6"0&,"
.0&4FG"(O>&5/-,(&0",&"95&)..7"N(G"->&5/-"5.6&'4,(&0"95&).66"-F-(06,"-R0&N0"

NG&" / -*"G-M. ".W9.5(.0).7",G. " / (6)&074),Q"NG.0",G.5. "(6"0&,".0&4FG"(O>&5 / -,(&0",&"
95&). .7"N(G"->&5 / -'5.6&'4,(&0"95&).66"-F-(06,"-R0&N0"J.69&07.0,Q"-07e&5"NG.5.",G. "
`>>(). ">"8(M("J(FG,6"-07"U(,'.A^"8& / 9'(-0). "7.. / 6'(", "-0"-995&95(-,."5.69&06.\$"
"

AO"7.,.5 / (O(OF"NG.,G.5",&)"&074),"-0"-7 / (O(6,5-,(M."5.M(.N"&>"-'.F-,(&06Q",G. "`>>(). "N('"
)&06(7.5-'"R0&N0"(O>&5 / -,(&0Q"(O)'47(OF"Y!\",G."0-,45."-07",G."6.M.5(*"&>,"G. "

6G-5.7"N(G",G&6."(OM.6,(F-,(OF",G." / -.,.5"<4," / -*"<." / -(0,-(0.7"<*",G."`>>()."&"8(M(" J(FG,6"-07"U(,"A^"8&/9'(-0). "Y` 8 J\`\$""!

""!

#'"'9-5,(.6"N('"<.-6R.7",&"95&M(7."M&'40,-5*Q"N5(, .0")&06.0,"&".G."-',.50-,(M."5.6&'4,(&0" 95&).66"<.>&5."("<.F(06\$PD&3)-5\$'233)N&W)/\$0)L2)432:)0\$)523\$A2).%2?.0k\$/3)0D.0.) /) 2, -%\$(22)34La2'02:.)304:2/0)0\$)P&0%2)!Q)=2;4.%T.5.33, 2/0).3):2>k/2:)&/)0D2) !/025k,)P&0%2)!Q)=2;4.%T.5.33, 2/0)-\$%k' ("'#',.50-,(M."J.6&'4,(&0"/46,"<."7.. / .7"-6" -0"-995&95(-,."&9,(&0"<*",G."U(,"A^"8&&57(0-,&5&5",G.(5"7.6(FO.."(O"&57.5",&"/&M." >&5N-57\$A0"-66.66(OF",G."-995&95(-,.0.66"&>-',.50-,(M."5.6&'4,(&0Q")&06(7.5-,(&06"/-*" (O)'47.Q"<4,"-5."0&,"(/(.7",&Q",G."9G*6(-"G.-',G"-07e&5"6->.,*"&>,"G.")- / 946")&/ / 40(*Q",G."6.M.5(*"&>,"G.")&074),Q"-07"NG.,G.5",G.5."G-M."<..0"-0*"95(&5"9&'()*" M(&'-,(&06\$

(0)'47.6b"

V&(), ">"V&5,GN.6,.50]6")& / 9'-(0,"5.6&'4,(&0"95&).66\$"

.G5&4FG">&5 / - "5.6&'4,(&0\$"; .9.07(OF"49&0",G. ")5)4 / 6,-0).6Q"&0."&5" / &5."(OM.6,(F-,&56"
N('"<."-66(F0.7">5& / ",G."`>>(). ">"8(M("J(FG,6"-07"U('."A^"8& / 9'(-0).\$"A0"6& / ".)-6.6Q"
-0&,G.5"TO(M.56(*">>(). " / -*")&074),"-0"(OM.6,(F-,(&0"407.5",G. "7(5.),(&0">,"G."`>>().Q"
&5"-0"&4,6(7."(OM.6,(F-,&5" / -*"<."5.,-(0.7\$"#'"(OM.6,(F-,&56"-5."5-(0.7"&0"-99')-<'."'-N"
-07",G."TO(M.56(*J6"9&'')(."6"-07"95&).745.6\$"; .9.07(OF"&0",G. ")5)4 / 6,-0).6"-07"(0",6"
7(6)5.,(&0Q",G."TO(M.56(*" / -*".(,G.5")&06&'(7-,."&5"6.M.5",G."(OM.6,(F-,(&0"-07e&5"
6-0),(&0(OF"&> / 4',(9'.")& / 9'-(0,6"(OM&'M(OF",G. "6- / ".J.69&07.0,"-07e&5")& / 9'-(0,6"
NG.5.",G."9-5,(.6"G-M." / -7."7(6)5(/ (0-,(&0Q"G-5-66 / .0,"&5"0&0fU('."A^"6.W4-"
/ (6)&074),"-'.F-,(&06"-F-(06,".-)G&,G.5\$AO",G. ".M.O,"-")& / / 40(*" / . / <.5"N(G"
/ 4',(9'."->>('(-,(&06"N(G",G."TO(M.56(*"Y.\$F\$Q"-6,->> / . / <.5"NG&"(6"-6&"-6,47.0,\'(6"
>&407",&G-M."M(&'-.7",G(6"9&'()*Q",G."TO(M.56(*" / -*"(O,(-,." / 4',(9'."6-0),(&0(OF"

/ -*"64< / (,"-77(,&0-" / -, .5(-'6"&5"(O>&5 / -,(&0",&"G."(OM.6,(F-,&5Y6\ "-, -0*",(/ . "<.>&5." ,G.")&0)'46(&0"&>,"G."(OM.6,(F-,(&0\$"

D- :#2+(2-, %- \$(:2#*-602-5((

6" #52%& , &/ .5()!/A230&?.0&A2) 12- \$50<

#>, .5" .-)G"9-5,*"G-6"G-7",G. "&99&5,40(*,"&" / . . , "N,G"(OM.6,(F-,&5Y6\)(7.0,(>*" N(,0.66.6q"95&M(7. . M(7.0) .q"-07"64FF.6,"D4.6,(&06q"-07",G. "(OM.6,(F-,&5Y6\ "G-M.")& / 9' . ,.7"N(,0.66"(O, .5M(. N6"-07",G. "F-,G.5(OF"&>".M(7.0) .q",G. "(OM.6,(F-,&5Y6\ N('"95.9-5. "-95. '(/ (0-5*(OM.6,(F-, (M. "5.9&5,\$"UG. "95. '(/ (0-5*(OM.6,(F-, (M. " 5.9&5,"N('"(O)'47. "-64 / / -5*"&>,"G. "5. ' .M-0,"(O>&5 / -, (&0"95&M(7.7"<*" 8& / 9'-(0-0,q" J .69&07.0,q"-07".-)G"N(,0.66q"-07"-)&9*"-07e&5"N5(, .0" 64 / / -5*"&>"-'5. ' .M-0, . M(7.0) .)"&' . ,.7"745(OF",G. "(OM.6,(F-,(&0\$"UG. " 95. '(/ (0-5*(OM.6,(F-, (M. "5.9&5,"N('"0&,")&0, -(0"-0*">(07(OF6\$"

UG. "9-5,(.6"N('"<. "95&M(7.7"N(G"-0"&99&5,40(*,"&"5.M(. N",G. "95. '(/ (0-5*" (OM.6,(F-, (M. "5.9&5, "-07"5.69&07"(O"N5(, (OF\$ "U*9()-'"*q",G. "5.9&5,"N('"<. " 95&M(7.7",&" .-)G"9-5,*" . ' .),5&0()-'"*

Q%''1/(F'', -5+%&I+%, -(D- :#2+(1''6(70+*#9 -(

#>, .5"5. M(.N(OF"-''">..7<-)R"64</ (,,.7"<*"G. "9-5,(.6",&"G. "95.'(/ (O-5*" (OM.6,(F-, (M." 5.9&5,Y6\Q",G. "(OM.6,(F-, &5Y6\ "N('"(O)&59&5-, ."-''5. '.M-0,">.7<-)R"(O,&"->(O-"" (OM.6,(F-, (M."5.9&5,\$"UG.">(O-""(OM.6,(F-, (M."5.9&5,"N('")&0,-(O"-''"(O>&5 / -, (&0">5& / ",G. " 95.'(/ (O-5*"5.9&5,Q"-0*"5.69&06. ",&"G. "95.'(/ (O-5*"5.9&5,"64</ (,,.7"<*"G. "8& / 9'-(O-0,"

Y\$5)304 : 2/0) 123- \$ / : 2/03(0",G. ".M.0,"-9&'()*M(&'-,(&0'(6">&407(0",G. "
`>>(). ">"8(M("J(FG,6"-07"U(, '. "A^"8& / 9'(-0). "N("95&M(7. ",G. ">(0-"
(OM.6,(F-, (M. "5.9&5, "&,G. " `>>(). ">"8& / / 40(,*"+, -07-576"NG&"N(""
7.,.5 / (0."6-0),(&06"-07")&55.), (M. "-), (&06"(0"-))&57-0). "N(G, G. "
95&). 745.6"6., ">&5,G"(0",G. "+,47.0, " I -07<&&R\$"UG. " `>>(). ">"8& / / 40(,*"
+, -07-576"N("95&M(7. "N5(, . 0"0&, (). ">"-0*"6-0), (&0Y6"(/ 9&6.7", "&,G. "
9-5,(.6">5"M(&'-, (&06"> ",G(6"9&'()*6(/ 4', -0.&46*"N(G(0"6.M.0"YH")-'. 07-5"
7-*6"> ",G. "6-0), (&0(OF"7.)(6(&0\$"UG. "0&, (). "N("5. >.5.0). ">(07(OF6" / -7. "<*"
,G. " `>>(). ">"8(M("J(FG,6"-07"U(, '. "A^"8& / 9'(-0). "-07"N(""(0)'47. ",G. "
6-0), (&0Y6(0"-64 / / -5*"> ",G. "5-, (&0-' .0"-07"(0">5 / -, (&0-<&4, ",G. "-99. -"
95&). 66\$"

Y\$5)30. >>) 123- \$ / : 2/03(0",G. ".M.0,"-9&'()*M(&'-,(&0'(6">&407(0",G. " `>>(). "
>"8(M("J(FG,6"-07"U(, '. "A^"8& / 9'(-0). "N("95&M(7. ",G. ">(0-"
(OM.6,(F-, (M. "
5.9&5, "&,G. " `>>(). ">" I 4 / -0"J .6&45). 6"-07",G. " J .69&07.0,6" / -0-F.5Y6(0"
NG&"-5. "5.69&06(<' . ">5"7.)(7(OF"NG-, "6-0), (&06"&5")&55.), (M. "-), (&06"6G&4'7"
<."(/ 9&6.7"&0",G. " J .69&07.0,0"(0"-))&57-0). "N(G, G. "95&). 745.6"6., ">&5,G"
(0",G. "+, ->> I -07<&&R\$"UG. " `>>(). ">" I 4 / -0"J .6&45). 6"-07e&5"
J .69&07.0,]6" / -0-F.5"N(""(0"&5 / ",G. " `>>(). ">"8(M("J(FG,6"-07"U(, '. "A^"
8& / 9'(-0). "(0"N5(, (OF">"-0*"6-0), (&0"&5")&55.), (M. "-), (&0'(/ 9&6.7"
)&0. / 9&5-0.&46"N(G, G. "N5(, . 0"0&, (). ", &" J .69&07.0, \$"

Y\$5)>. '4#0() 123- \$ / : 2/03(0",G. ".M.0,"-9&'()*M(&'-,(&0'(6">&407(0",G. "
`>>(). ">"8(M("J(FG,6"-07"U(, '. "A^"8& / 9'(-0). "N(" / -R. "-"
5.)& / / .07-, (&0"5.F-57(OF"NG. ,G. 5",G. "9&'()*M(&'-, (&0"N-55-0,6"
)&06(7.5(OF" . 5 / (0-, (&0"&5"6469.06(&0\$"UG. ">(0-"
(OM.6,(F-, (M. "5.9&5, "-07",G. "
5.)& / / .07-, (&0"N(""<. "6.0, "<*"G. " `>>(). ">"8(M("J(FG,6"-07"U(, '. "A^"
8& / 9'(-0). ", &,G. ">-)4', *' / . / <.5]6"7.9-5, / .0,")G-(5(0",G. "7. -0(0"-07",G. "
#66&)(-, . "%5&M&6, ">5"@-)4', *"\$V.W., 6., 96(0)'47(OF"6-0), (&06"&5")&55.), (M. "
-), (&06'(/ 9&6.7(0"N(""<. "7.,.5 / (0.7"(0"-))&57-0). "N(G, G. "95&). 745.6"6., "
>&5,G"(0",G. "@-)4', *' I -07<&&R\$"UG. "7.9-5, / .0,")G-(5(0"7. -0(0"-07e&5"
#66&)(-, . "%5&M&6, ">5"@-)4', *'N(""(0"&5 / ",G. " `>>(). ">"8(M("J(FG,6"-07"
U(, '. "A^"8& / 9'(-0). "(0"N5(, (OF">"-0*"6-0), (&0"&5")&55.), (M. "-), (&0'(/ 9&6.7"
)&0. / 9&5-0.&46"N(G, G. "N5(, . 0"0&, (). ", &" J .69&07.0, \$"

@&5" J .69&07.0,6"G&'7(OF"-0*"&,G.5"6-,46(0"6-0), (&06"-07e&5")&55.), (M. "
-), (&06"N(""<. "7.,.5 / (0.7"<*"G. "-995&95(-, . "T0(M.56(*">>). 0"7.9.07(OF"
&0",G. "6-,46"> ",G. " J .69&07.0, \$"UG. "-995&95(-, . ">>(). "N(""(0"&5 / ",G. "
`>>(). ">"8(M("J(FG,6"-07"U(, '. "A^"8& / 9'(-0). "(0"N5(, (OF">"-0*"6-0), (&0"&5"
)&55.), (M. "-), (&0'(/ 9&6.7")&0. / 9&5-0.&46"N(G, G. "N5(, . 0"0&, (). ", &"
J .69&07.0, \$"

UG. "8& / 9'(-0-0, "N(""<. "0&, (>.7">5. / .7(.6">>.5.7"&5"95&M(7.7", "&,G. "
8& / 9'(-0-0,0"6-0), (&06'(/ 9&6.7"&0",G. " J .69&07.0, ",G-, "7(5.), '*5. '-, . "&,G. "
8& / 9'(-0-0,0"-07"-0*"&,G.5"6.,96",G. "T0(M.56(*"G-6", -R.0", &"95.M.0, "G. "
5.)455.0). "-07". '(/ (0-, . "-7(6)5(/ (0-, &5*"&5"G&6, ('. " .OM(5&0 / .0,0"(">0."N-6"
>&407", &" .W(6,"A0"-)-6. "5. '-, . 7", &"-' .F.7"6.W4- "-66-4', 0"6-, 'R(OF(0"&5"7-, (OF"&5"
7& / .6, (0)"M(&' .0). 0",G. "0&, (>(-), (&0">"6-0), (&0", &,G. "8& / 9'(-0-0, "N(""-6&
(0)'47. "-'"6-0), (&06'(/ 9&6.7"&0",G. " J .69&07.0,0"0&, "46", G&6. "7(5.), '*5. '-, . 7"
, &,G. "8& / 9'(-0-0, \$"

UG. " J .69&07.0, "N(""<. "(0"&5 / .7">"-'"6-0), (&06'(/ 9&6.7)"UG. " J .69&07.0, "

F.0.5-''*N(''0&,"<."0&,(>(.7"&>";G."(07(M(74-''5. / .7(.6"&>>.5.7"&5"95&M(7.7",&"
;G."8& / 9'-(0-0,\$"

2&,G"8& / 9'-(0-0,6"-07"J .69&07.0,6"-5."(0>&5 / .7"&>"-99. -''95&).745.6\$"#6"
0&,.7"-<&M.Q",G."T0(M.56(*.0)&45-F.6",G."9-5,(.6",&" / -(0,-(0"95(M-)*"&>"-''"
)& / / 40()-,(&06"5.'-.7",&">(07(0F6"-07"6-0),(&06\$"

_" **9 - -2.%3)**

UG."8& / 9'-(0-0,"&5"J .69&07.0," / -*" -99. -""G.">(07(0F6"-07e&5Q"(>"6-0),(&06"-5."
(/ 9&6.7Q",G."7.,.5 / (0-,(&0"&"6-0),(&06\$"#0"-99. -''N(''<."G-07'.7"(0"- / -00.5"
)&06(6,.0,"N(G"-0*" -99'()-<'.'. ,.5 / 6"&5"95&).745.6"(0",G."@-)4',*" I -07<&&RQ"+,->>"
I -07<&&RQ"+,47.0," I -07<&&RQ"&5"

8 & / / 40(*+, -07-576"&5", G.(5"7.6(F0. . \$"

#0"-99. -'"&>"-")& / 9'-(0, "-F-(06, "->-)4', *" / . / <.5"N('"'<."-775.66.7"<*"

E20N\$5V)>\$5)X&'0& ,) PLOO" c ('&N"+,\$"V c "oOB!"
12'\$A25()\$>)R+) c -6G(OF,&0Q" ; 8"1BB!1"
Y1B1\^H?1f!H1H"
[\(O>& k OM57\)\\$&5F"](#)
[G.,9beeOM57\)\\$&5F"](#)

E\$50DN23025/)F /&A253&0()T2.%0D)=25A&'2"-
E8(1%#!%!"--%!("#'5(&'!.##''&'2%')*"8(1%II'JCKE'\$&.44'!.#'2%!' "#&. !&%I'&""
)*"8(1%\$O))"*&'\$%*8(1%\$7(4'I%\$(*%I:'G;%%;%!("#'=#GCH'4"*'3 ""*(#4"*3.&("##'##'

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?B"

&5"<.77(OF"-07"N(6G.6",&"95.6.5M.".M(7.0).Q",G.*"6G&4'7"0&,"N-6G",G.)'&.G.6"
N&50"&5"<.77(OF"46.7"745(OF",G."-66-4',Q"-07"6G&4'7"<5(OF",G./,"&"-G&69(-'Q"
/.7(-'">-)'(,*Q"&5",G."9&'()."(O"-0&0f'9'-6,())Y.\$F\$Q"9-9.5\<-F\$"
AO"A'"(O&(6Q"(O7(M(74-'6"NG&'G-M."<..O"6.W4-'*'"-66-4',.7"/-*"-'&N",G."
)&''),(&O"&>".M(7.0).".M.O(">,"G.*")G&&6."O&,"&"/-R."-5.9&5,"&"-N"
.O>&5)./.O,\$"#>,.5",G.".M(7.0)."(6)"&''),.7Q"A'"(O&(6"-N"5.D4(5.6"G&69(-"
6,->>,"&6,&5."(">&5",N&"N..R6\$"#'6.W4-'*-66-4',.M(7.0).)"&''),(&O"R(" / -*"
O&,"<."5.'-6.7"<*"-"O"A'"(O&(6"G&69(-"N(G&4,"N5(,.O)"&O6.O,">5& / ",G."
645M(M&5\$"

R" S:4'.0k\$/.)P5.&/&/?)9N.52/233l)./:)#52A2/0k\$/)#5\$?5.,3#(

c G.O"'-.50(OF"&>)&074),"&5"<.G-M(&5",G-," / -*"O&," / . . ,G."6,-07-576"7.>(O.7"(O",G."
%&'()*& / / 40(*" / . / <.56"-07",G."TO(M.56(*"-5.".W9.),.7",&,-R."-0"-), (M."5&'."(O"
49G&'7(OF",G(6"9&'()*-07"95& / &,(OF",G."7(F0(*"&>"-'(O7(M(74-'6"UG."TO(M.56(*"&>.56"-
M-5(.,"&>".5-(O(OFQ"-N-5.O.66Q"-07"95.M.O,(&O"95&F5- / 6",&"G.'9"95.M.O,"7(6)5(/ (O-,(&OQ"
G-5-66 / .O,Q"-07"6.W4-' / (6)&074),"N(G(O",G."V&5,GN.6,.50")& / / 40(*"UG."TO(M.56(*"
6,5(M.6",&".0645.",G-,"64)G"95&F5- / / (OF"(6"7.M.'&9.7",&"<."4',45-'*5'.M-O,d",5-4 / -"
(O>&5 / .7d"(O)'46(M."&>"7(M.56.")& / / 40(,.6"-07"(7.O,(.6d"646,-(O-<".d"5.69&06(M.",&"
)& / / 40(*"O..76d"(O>&5 / .7"<*5.6.-5)G"&5"-66.66.7">&5"M-'4.Q".>>.), (M.O.66Q"-07"
&4,)& / .d"-07")&06(7.5-,"&>".OM(5&0 / .O,-"5(6R"-07"95&,.), (M.">-),&56"-6",G.*"&))45"&O"
,G."(O7(M(74-'Q"5.'-,(&O6G(9Q"(O6,(4,(&O-'Q")& / / 40(*"Q"-07"6&)(.-"'.M.'6\$"

#77,((&O-'*Q",G."TO(M.56(*"95&M(7.6"-004-'",5-(O(OF",&"(OM.6,(F-,&56Q"-07"G.-5(OF"9-0."'
/ / <.56"-5.",5-(O.7"&O"(664.6"5.'-.7",&"7(6)5(/ (O-,(&OQ"G-5-66 / .O,Q"-07"6.W4-'
/ (6)&074),Q"-07",G."TO(M.56(*"6"(OM.6,(F-,(&O"-07"5.6&'4,(&O"95&).745.6\$"

@&5"(O>&5 / -,(&O"&O".74)-,(&O-'",5-(O(OFQ"-N-5.O.66Q"-07"95.M.O,(&O"95&F5- / 6"&>>.5.7"
.-)G"*.-5Q"6..b"G.,96beeNNN\$O&5,GN.6,.50\$.74e6.W4-'f / (6)&074).e.74)-,(&O\$"

)

!?(.!:1-6!20!;(1'%72!&.45!&.9!-&%1#1#7!%##5%=6,!1#'=581#7k!%B![! : 1#1 : 5 : !20!2#.! (25&!20!9.M5%=(%&%99 : .#-!
A&.<.#-12#!-&%1#1#7!%#8!C69-%#8.&!-&%1#1#7!02&!%#=#. : A=26..9V!%#8!CB![! : 1#1 : 5 : !20!-D2!(25&!20!9.M5%=(%&%99 : .#-!
A&.<.#-12#!-&%1#1#7!02&!%#62#!!D(2!95A.&<19.9!2&! : %##7.9! : A=26..9B!!
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9 - -2 / : & ;) 9 <) = 4 , , . 5 () \$ > ! / > \$ 5 , . 0 & \$ /) \$ /) 1 2 - \$ 5 0 & / ?) = 2 ; 4 . %) @ & 3 ' \$ / : 4 ' 0) . / :) 1 2 ' 2 & A & / ?) = 4 - - \$ 5 0)
B & / ' % 4 : & / ?) ' \$ / > & : 2 / 0 & . %) 3 4 - - \$ 5 0 () . / :) 1 2 3 \$ 4 5 ' 2 3) . 0) 0 D 2) E F (H) + . , - 4 3)

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i 0 & N (O F " N G - , & 9 , (& 0 6 " - 0 7 " 5 . 6 & 4 5) . 6 " - 5 . " - M - (' - < ' . " N (' " < . " G . ' 9 > 4 " (> " * & 4 " & 5 " 6 & / . & 0 . " * & 4 " R O & N " . W 9 . 5 (. 0) . 6 " 6 . W 4 - " " / (6) & 0 7 4) , \$ "

% . 5 6 & 0 6 " N G & " / - * " G - M . " . W 9 . 5 (. 0) . 7 " 6 . W 4 - " " / (6) & 0 7 4) , " G - M . " & 9 , (& 0 6 b "

! \$ + . . R " S . 7 () - " # , , . 0 , (& 0 "

1 \$ + 9 . - R " N (, G " ` O f 8 - / 9 4 6 " 8 & 0 > (7 . 0 , (- " J . 6 & 4 5) . 6 "

: \$ #)) . 6 6 " ` >> f 8 - / 9 4 6 " J . 6 & 4 5) . 6 "

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` 4,9-,(.0,b"+407-*fUG4567-*(HbBB"- / "a"?bBB"9 / "
qLH"??BB:":::"

UG.5."(6"- '6&" / .7()-"-)-5."-M-('-<'."-,G.">&'&N(OF"'&)-,(&0"&0")- / 946b"

H.0.5)Y\$4 / : .0&\$ /)#5k , .5()T2.%0D' .52)+2/025)BHY)#T++C)

I 2 i T"+,47.0,"8.0,.5"

qLH"??O?"!1??"Y)-'"',&"(OD4(5."-<&4,"G&456"&>"&9.5-,(&0\"

*" =-2.V)N&0D)O/G+ . , -43)+\$/>k : 2/0k.%) 123\$45'23)

UG.6."- / 946"5.6&45).6"R..9")& / / 40()-,(&06")&0>(7.0,(-".W).9,"(0"M.5*"(/ (.7"6(,4-,(&06"Y.\$F\$"
/ (0&560"/ / (0.0,"7-OF.5\$"

E 3)-"/%%'C\$(\$k.#!%'>*"6*. 3 'GEC>H"Y95&M(7.6")&0>(7.0,(-"6G&5,f,.5 / ")&406.'(OF"6.5M().6",&"
. / 9'&*. .6"M(-,.' .9G&0.\"

E(6("G,,[9beeNNNN\\$\(M.N.'\\$&9,4 / \\$\)& / "-07"\)'\(\)](#)R"&0"r S *"+.5M().6]">&5" / &5."(O>&5 / -,(&0"&5")-'"b"

qLH"??O?"O1L:"&5"q??"!KPO":LH"BH?"YT i "7(5.),"04 / <.5\"+,47.0,6"G-M.",G.">&'&N(OF"
)&0>(7.0,(-"5.6&45)."-M-('-<'."b"

@5..0"6G&5,f,.5 / "-07")&0>(7.0,(-"")&406.'(OF"6.5M().6">&5"6,47.0,6b""

VTfn "8&406.'(OF" I .-' ,G"-07" c .''0.66"

VTfn"!f: 1B"

qLH"??O?"OBH:"&5"9-.5(-\$)&''(06 k 0&5,GN.6,.50\$.74"

8&406.'(OF" I .-' ,G"-07" c .''0.66"(6"-M-('-<'."-6"->5..")&0>(7.0,(-"")&406.'(OF"&9,(&0"-M-('-<'." ,&"
V&5,GN.6,.50"TO(M.56(*"(O"n -, -5"6,47.0,6"NG&"G-M.".W9.5(.0).7"6.W4-""-66-4',0"7-,(OF"&5"
7& / .6,())M(&' .0).0"&5"-0*"&G.5",*9."&>"6.W4-""M(&' .0).\$"8&406.'(OF"

"
"
" # / .5()-0" I &69(-'" " " qLH"???"!LLL"
" #'"= / -7(" I &69(-'" " " qLH"??PP"PBBL"
" +&)(-'"%5&,.),(&0"-07" J .G-<('(-,(&0" LH"??BL"BLLL" I &,'(O.b!BK!

GJ"0#\$\$-(#67')\$/!, "-"6(!. -'.#1'\$,%-&%*'%*8(!%'4"*'+ "3%#. #1'!, (-1*%#H'

_ \$A25/ , 2/0)T\$3- &0.%3). / :) + 2/0253)N&0D)-D(3&' .%). / :) , 2/0.%D2.%0D)523\$45' 23).A.&%.L%2)
I - / -7"C.0.5-" I &69(-'" " qLH"???:L"?????"
#" i G&5" I &69(-'" " qLH"??H?"0000"
I S 8"846,& / .5"+.5M())."8.0,.5" !PBPB"Y+40fUG456"H- / f!B9 / d"@5("19 / f!B9 / d"+-,"!B- / fP9 / \
V.6 / -]-R"
c (>-De@

%5.6.5M."M(7.0).">"'.),5&0(")& / / 40()-,(&06"(R.",.W," / .66-F.60"9(),45.60"-07e&5"6&)-"
O.,N&5R(OF"9-F.6"<*6-M(OF",G. / "-07e&5",-R(OF"6)5..0"6G&,6\$

A>,"G.5."(6"-6469()(&O",G-,"-75(OR" / -*"G-M."<..0"754FF.70"(O>&5 / "- / .7()-"-66(6,-0). "95&M(7.5"
-07e&5"9&'(). "-6"6&&0"-6"9&66(<'."6&,"G.*")-0")&''),".M(7.0). "Y.\$F\$">5& / ",G."75(OR0",G5&4FG"45(O."
&5"<'&&7"6- / 9'. \ \$

2.)-46."M(7.0).",G-," / -*<."*&)-,.7"&0",G."<&7*")-0"7(66(9-,. "D4()R'*0")&06(7.5"F&(OF",&"-"
G&69(-""&5" / .7()-"">-)((',*"(/ / .7(-,.'*',&"6..R"- / .7()-""W- / \$"A">9&66(<'."7&"0&,"6G&N.50"<546G"
..,G0"&5".-,"<.>&5."F&(OF",&,"G."G&69(-""&5"6..R(OF" / .7()-""-,,.0,(&00"-07"7&"0&,"N-6G")'&,G.6"&5"
<.77(OF\$